Career Opportunities
The MS-HCA graduate program prepares students for decision-making, managerial, and administrative positions in the public, nonprofit, and health care sectors. The program is especially responsive to regional health care and human service needs, preparing graduates for state and local health care management. MS-HCA graduates go on to management and leadership roles in:

- Assisted living facilities
- Clinics
- Consulting firms
- Health insurance organizations
- Health care associations
- Hospitals
- Nonprofit organizations
- Physician practices
- Mental health organizations
- Public health departments
- Rehabilitation centers
- Skilled nursing facilities
- Universities
- Research institutions

Department of Public Policy & Administration Faculty and Staff
- BJ Moore, Ph.D.  Assistant Professor, MS-HCA Program Director
- Jinping Sun, Ph.D.  Department Chair, Professor, and Internship Coordinator
- Chandra Commuri, Ph.D.  Professor, Minor Advisor
- R. Steven Daniels, Ph.D.  Professor, Undergraduate Advisor
- Craig Kelsey, Ph.D.  Professor
- Thomas Martinez, Ph.D.  Professor, MPA Program Director
- Belen Mendiola  M.S. Education Counseling, MSHCA Student Records Information/Advisor
- Sonia Morentin  Administrative Support Coordinator
In pursuit of academic excellence and diversity, high quality student experiences, and community engagement, the mission of this graduate program is the development of evidence-based, reflective practitioners for middle management and administration in health care organizations.

**Development Track (36 units), Professional Track (30 units)**

**MS-HCA Core Requirements (27 units)**
1. PPA 4010 Analytical Methods in Administration
2. HCA 4020 Research Methods in Administration
3. HCA 5050 Manage Finance Delivery Health Care
4. HCA 5100 Economic Issues in Health and Human Services
5. HCA 5140 History and Context of U.S. Health Care
6. HCA 5260 Marketing in Health and Human Services
7. HCA 5360 CQI in Health and Human Services
8. HCA 6030 Research Methods in Administration
9. HCA 6180 Health Policy and Policy Research
10. HCA 6610 Strategic Management in Health Care and Human Services
11. HCA 6620 Legal and Ethical Issues with Health Care
12. HCA 6980 Applied Research Project
13. HCA 6860 Internship or HCA 5370 Qualitative Initiatives: A Practical Experience

*Course requirements only for the development track*

**Electives**
- PPA 5020 Program Evaluation
- PPA 5190 Management in Non-Profit Organizations
- PPA 5200 Fundamentals of Grant Writing
- PPA 5620 Emergency Management
- HCA 6770 Public Health Administration

**Applied Research Project (3 units)**
Candidates for the degree must complete a culminating activity in accordance with Title V of the California Administrative Code. The purpose of this activity is to demonstrate competency acquired in the graduate program. This includes mastery of knowledge in the discipline and in the ability to use theory and method in the preparation of an applied research project. Research for students that involves data from human subjects must be reviewed and approved by the Institutional Review Board for Human Subjects Research (IRB/HSR). For additional details, see their website [http://www.csub.edu/grasp/irbhsr/](http://www.csub.edu/grasp/irbhsr/).

An assessment of previous experience is made at admissions. Students not meeting standards for satisfying the requirements will work with the program director on a practicum or internship course.

**Professional and Career Development**
Students in the program are encouraged to participate in professional organizations and career development activities. The professional organization for HXA is ACHE, the American College of Health Care Executives.